

## Motivations

Motivations (check 2 or 3)	Descriptions
<input type="checkbox"/> Achievement	<ul style="list-style-type: none"> <li>• I like to be known as an expert.</li> <li>• The more challenging the work, the better I like it.</li> <li>• I like setting and working toward goals.</li> </ul>
<input type="checkbox"/> Camaraderie	<ul style="list-style-type: none"> <li>• I like being part of a group or team.</li> <li>• I like working closely with co-workers.</li> <li>• Friendships and relationships are important to me.</li> </ul>
<input type="checkbox"/> Development	<ul style="list-style-type: none"> <li>• I prefer working with a coach or mentor.</li> <li>• I appreciate encouragement from others.</li> <li>• I lean best in a relaxed and un-pressured environment.</li> </ul>
<input type="checkbox"/> Helpfulness	<ul style="list-style-type: none"> <li>• Helping others is rewarding to me.</li> <li>• I like to make people feel comfortable.</li> <li>• Empathy for others comes naturally to me.</li> </ul>
<input type="checkbox"/> Independence	<ul style="list-style-type: none"> <li>• I enjoy the freedom to decide how to do my work.</li> <li>• I don't mind working on my own.</li> <li>• I work best with little supervision.</li> </ul>
<input type="checkbox"/> Leadership	<ul style="list-style-type: none"> <li>• I enjoy making decisions.</li> <li>• I like opportunities to influence others.</li> <li>• I feel comfortable when others ask for my advice.</li> </ul>
<input type="checkbox"/> Order	<ul style="list-style-type: none"> <li>• I like having a system to accomplish tasks.</li> <li>• I work better when routines and goals are stable.</li> <li>• It's important to me that things run smoothly.</li> </ul>
<input type="checkbox"/> Supporter	<ul style="list-style-type: none"> <li>• I can easily accept the leadership of others.</li> <li>• I like to meet the expectations of others.</li> <li>• I work best when others provide instruction.</li> </ul>
<input type="checkbox"/> Variety	<ul style="list-style-type: none"> <li>• I like to have a wide range of responsibilities.</li> <li>• Changes in priorities or processes interest me.</li> <li>• I enjoy experiencing new and different things.</li> </ul>
<input type="checkbox"/> Visibility	<ul style="list-style-type: none"> <li>• I like others in the organization to see my work.</li> <li>• I don't mind being the center of attention.</li> <li>• Recognition from others means a lot to me.</li> </ul>