

MARCONI
Manufacturing Team Development
October 9, 2000
8:00am to 5:00pm

Agenda

- I. Welcome and Purpose
 - Introductions
 - Review Agenda for Leadership Development
 - Answer Questions

- II. Overview of Navigator Sessions (Jay/Jack)
 - a) Steering Committee Members
 - b) Activities during Past Six Sessions
 - Drivers for Change
 - Envision
 - Examples
 - Marconi Way
 - Meeting Code of Conduct
 - Structure
 - Continuous Improvement Process
 - Ropes Course
 - Commitment to Improve Skill/Assessment and Support Implementation of your Change Plan
 - Leadership Expectations
 - Team Structure
 - Other Activities etc.
 - Implementation Plans/Timetable

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- III. Leadership Skill Development
 - a) Competitive Challenges and Understanding of Marconi Changes
 - b) Leadership Direction (Fine – E's)
 - c) Leadership Style
 - Direct, Involvement, Empowerment
 - d) Continuous Improvement Process (Matrix's)
 - e) Problem Solving
 - f) Organize Projects
 - g) Human Performance

Assessment with Feedback and L.E.A.D. As Appropriate

- IV. Consensus Decision Making
 - a) Exercise: Wilderness Survival
- V. Communication/ Listening
 - a) Exercise: One Way – Two Way
- VI. Team Development
 - a) Exercise: Competitive Challenge

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- VII. Marconi Plans for Change
 - Exercise: Two Questions
 - a) What is in Place to Allow Us To Be Successful In Implementation
 - b) Challenges (Opportunities) That Will Be Encountered During Implementation.