

UW-Stout FOCUS 2015 University Priority

11/5/2009

1. University Priority

“What solution are you proposing?”

Develop and implement a pilot program to increase participation in faculty, staff and student exchange programs

Linkage to Strategic Plans:

Linkage to enduring goals:

- Offer high quality, challenging academic programs that influence and respond to a changing society.
- Preserve and enhance our educational processes through the application of active learning principles.
- Promote excellence in teaching, research, scholarship and service.
- Recruit and retain a diverse university population.
- Foster a collegial, trusting and tolerant campus climate.
- Provide safe, accessible, effective, efficient and inviting physical facilities.
- Provide responsive, efficient, and cost-effective educational support programs and services.

Linkage to FOCUS 2015 goals:

- Develop knowledge, respect and validation of differing values, cultures and beliefs in students, faculty and staff
- Expand early and ongoing experiential learning opportunities including undergraduate applied research and entrepreneurship
- Further develop and execute integrated enrollment management
- Focus on sustainability: Implement key elements of the President’s Climate Commitment and educational and applied research initiatives

2. Statement of the Issue:

One to two sentences summarizing the answer to the question: *“What issue are you trying to solve?”*

There is a need to increase knowledge, respect and validation of differing values, cultures and beliefs in students, faculty and staff.

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3. Action Plan:	Responsible:	Timeline:
<i>“What has to be done for this priority to succeed?”</i>	<i>“Who are the positions or people that will be responsible for each step?”</i>	<i>MUST be specific target completion date.</i>
Establish relationships and “visiting programs” (including short-term programs) with universities that are rich in multicultural diversity (ex: polytechnic universities, historically Black colleges/universities, Hispanic colleges/universities)	Chief Diversity Officer	One program by spring 2010
Identify opportunities to participate in exchange programs (broadly defined) via technology, where faculty, staff and students can connect with diverse groups via technology	Chief Diversity Officer , appropriate program directors, Deans, Jane Henderson	Summer 2010

4. Implication for Resources:
<i>“What is needed for this priority to succeed?”</i> (Human, fiscal, physical, other)

5. Key Measures of Performance:
<p>It is the expectation that priority owners will be using/maintaining the process measures to assess action plan deployment. At the end of the fiscal year, the Strategic Planning Group will review and discuss the implementation progress and impact.</p> <p><i>Process Measures:</i> Identify no more than two process measures when answering the question:</p> <p><i>“What information will be collected to assess successful deployment of the action plan?”</i></p> <p><i>Performance Indicators:</i> BPA is responsible for benchmarking overall performance to answer the question:</p> <p><i>“What information will be collected to benchmark and measure the priority’s success?”</i></p>

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