Open Session 4 - November 1, 2000

Easel Comments

Priority 2
Adult and Nontraditional Markets

- Stout Solution - customized instruction needs to work better. We need more group interaction. Students are unhappy now. Need better communication.

Priority 3
Equality for Women

- Important to look at equity for women. Why are women leaving before tenure?
- Women's issues as a theme in curriculum discussion.

Priority 4
Foundation for Change

- How to accomplish quick change in curriculum (themes?) Infuse. Tie to Stout competencies.
- Changes in leadership coming - prepare for it.
- Perhaps we need better recruitment planning for all the retirements we are facing.
- Look at why people are leaving/use for lobbying. Point out the benefit of the fringe benefit system.

Other Comments/Priorities:

- Process to look at us as a business should be monitored.
- Summer school funding is an issue.
  - Perception that incentives & initiatives funding has changed.
  - Consider a system where departments offer what they want, but must make break-even.
  - Summer school promises were made that we can't keep because funds are now unavailable.
  - Summer school funds may need to be revisited.
  - Department morale problems over summer school funding.
  - Special initiative funding - what is the philosophy? New or on going?
  - Better communication about special initiative funds
- Our priorities are not very different from our competition.
- This year's priorities seem sketchier & perhaps not as important.
- How far along on current priorities?
- Revisit Program Directors & Chairs time allocations/stipends. Advisors for large minors are very overloaded. Need to clarify role/resources.
- Make Program Directors & Chairs roles desirable. They need to be appreciated/recognized.
• Program Directors & Chairs have important roles 'putting out fires'.
• Need to find a system to get students to appropriate advisors.
• Inequity/compression continues to be an important issue. Compression is hitting Professors & Associate Professors hard.
• Salary increases are a huge issue.
• Better process for addressing salary equities – need a more inclusive process.