College of Human Development
October 27, 1999

(Comments from cards in regular type and easel comments in italics.)

Priority 1
Increase Global/International awareness & experiences

- Not optional. Need to allocate additional resources.
- Our students are beyond our faculty on this one.
- Be careful to consider that additional requirements may be more difficult for students with minority status.
- Question effect on diversity of foreign language requirement
- H & T's environment is global
- We must give them that experience
- Maybe Outreach unit model can work with the colleges in a bigger effort.
- Foreign Language supportive of this
- Dietetics-better job offers w/dual language.
- H & T supports global experience. Will require more resources.
- International Office as Service Office.
- Wisconsin In Scotland Program only provides $9,000 fill-in for faculty experience. It should be fully reimbursed.
- Consider the impact of International Students on graduate programs/Easier to attract into this area.
- International Students in Graduate Program need better English speaking/writing skills. Resources should go into this.
- Key Measures-Add Steady Growth in International Students--however, this is affected by foreign policy.

Priority 2
Improve faculty/staff instructional workload

- Salaries are a big issue.
- This is a system problem
- There must be a renewed emphasis on the importance of faculty.
- Salary equity should be a budget priority.
- Keep moving to assist with graduate workloads. Some Prof. organizations won't certify programs as long as we keep a 12-credit workload.
- Need to prepare teachers for K-12 that are retiring.
- Workload strategy impacts over loads
- Faculty w/Release Time-this term does not adequately reflect what is happening; faculty are reassigned and contributing to the campus.
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Priority 3
Pilot of laptop computers, full laptop/computer based instruction in 2001-2002

- Need infrastructure for this to be possible.
- Before we do this, we need Datatel to work.
- Prefer to study this. "Implement" language implies action, but goals usually refer to "studies" in faculty welfare areas.

Priority 4
Increase in off campus and distance education programs and courses

- Please support the 10% who are offering truly DE courses.
- Have dollars to hire faculty that already have training.
- Depends if evaluation is a part of the plan.
- Continue to put resources to develop new markets.
- Tie between DE and Global Initiative.

Priority 5
Implement the new outreach unit

- The job description of this director is very broad. More focus to ensure success of that office is suggested.
- Key measures of performance should address other areas also like RPS

Priority 6
Develop a plan to renew labs and other instructional facilities and equipment

- Labs are a lot of work for the teacher. Need help
- We have so many labs on this campus-It's about time!

Priority 7
Implement the Information Technology Strategic Plan

- This needs to be revisited.
- More funds are needed.
- Need additional Technicians. I need a system that operates.

Priority 8
Implement the Diversity Phase 1 Plan

- More help to Graduate Students who are from diverse cultures.
- I need to see a budget before I vote.
- Solid performance in other areas will help here.

Other Comments
The salary inequity issue that was discussed should be a very high priority.
We need to offer more services to graduate students who need support. (Writing support, English Language support, Research support)
The omission of salary inequities and salaries for new faculty is major.
Our campus climate seems to diminish each year. We are becoming a more we-they environment. Please address this for our long run survival.
Add salary equity issue to the list.
Salary equity and levels need to be addressed. Graduate education must be elevated in focus. We need a full Dean of Graduate Education and university dollars for helping fund graduate student research.
The issue of salary-competiveness must be addressed.
Salary inequities must be addressed.
Salary equity
Salary equity needs to be a priority
Salary Equity. Help us keep our faculty & give us a tool to attract talented faculty that we need.
Salary Inequity is the highest focus.
Grad. Student dollars for travel and presentation.
Equipment updates.
Fix salary inequity.
Faculty salaries and diversity are huge issues that keep UW Stout from being the leader that it could be.

Other Priorities

Salary inequities
Support priorities, but salary problems.
What can we do/not do to address the salary problems?
Salary inequities affect these areas.
Psychology and others below CUPA averages. Salary issues need to be addressed. Some less than 80% of CUPA average. Also measure against market.
Inequities
Compensation in General.
Salaries available to offer to new hires (Failed searches are expensive)
Affects diversity efforts also.
Planning for vacancies caused by retirements.
CHD would like to see salary inequity addressed..disheartening
Long standing inequities impact new hire salaries.
Might use salary saving for this issue/salary.
Graduate students-Dollars to travel to present at National Conferences
Faculty Travel-Need additional funds for professional development.
Teacher Education increase in enrollment impacts travel.
Winterm/Summer School demands on the budget--Do not have full funding for a department for the year.
Improve campus environment & climate to achieve a more cohesive campus.
Look at cost of what we will no longer do. (to fund new priorities)
Concerns/Annoyances

- *PE/Athletics concerned that their camps/etc. go to paying Recreation Center Director's salary.*
- *Can not get technicians to come out and look at computers.*
- *Some departments pleased with technicians/or help from X-5000.*