Faculty Senate
October 26, 1999

(Comments from cards in regular type and easel comments in italics.)

Priority 1
Increase Global/International awareness & experiences

- Priorities 3, 4, & 5 will take care of this one

Priority 2
Improve faculty/staff instructional workload

- Lots of the other priorities would be easier to address if we get a REAL grip on this one.
- Deal with understaffed departments who exceed the average 309 SCH/FTE load.
  - Student/Staff ratios should be looked at
  - Workload issues should be responsibility of colleges/department
  - University policies need to be examined-restrict flexibility
  - Lacking in creativity-grossly unfair

Priority 3
Pilot of laptop computers, full laptop/computer based instruction in 2001-2002

- Start by upper level discipline (majors)-Evolve into university wide (5 to 10 years?)
- Software and Maintenance is very expensive
- Let's not limit ourselves to laptop.
  - Is it still a priority?

Priority 4
Increase in off campus and distance education programs and courses

- Include department in responsibility (dept input)
- Calendar Issues (strategy-more flexibility)
- Reconsider compensation
- Develop comp. model

Priority 6
Develop a plan to renew labs and other instructional facilities and equipment

- A distinction should be made between "true" labs and computer labs. Science, Engineering, etc… Should not be grouped with an English Dept. Computer Lab.
- CFSC - strong need

Priority 7
Implement the Information Technology Strategic Plan
Expensive with no assured student benefit.

**Priority 8**
Implement the Diversity Phase 1 Plan

- **Visibility of Resource Center. Need more identity.**

Additional Comments

- Prioritize salary inequity issue.
- Add or consider adding salary inequities as an issue.
- I hope the "laptop" idea isn't completely lost due to the negativity of some faculty.
- Urgent need to address salary inequities. People are being hired for more than my salary. After 12 years experience, I'm tired of paying the loyalty tax.
- All the issues strike me as important, but the first two appear to me to warrant the highest priority. All are worthy and must eventually be pursued in the long run.
- Move together as University rather than individual segments (coordinated vision needed).
- Items identified as Provost responsibility assumes faculty involvement.
- Coordinate approach to learning activities out of the classroom. (concert, speakers, global intellectual environment). Feed into international diversity.

Other Priorities:

- More attention to the salary equity study. Do something about it.
- Should be on priority list. Has not been systematically addressed.
- Fund out of salary savings, not pay package.
- Not competitive/marketable (losing expertise because of salary).