<table>
<thead>
<tr>
<th>University Budget Priority:</th>
<th>Diversity</th>
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<td>Increase the proportion of diversity in students and faculty/staff.</td>
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**Statement of the Issue:**

The importance of recruitment and retention of a diverse university population including students and faculty/staff is increasing at a rapid pace.

- ✓ The world is changing demographically.
- ✓ University must respond to business and societal needs.
- ✓ University must better prepare students to live in an increasingly diverse culture.
- ✓ University benefits from a diversity of thoughts and experiences.

**Proposed Process or Strategies:**

1. Evaluate UW-Stout's Plan 2008 recommendations.
2. Review and prioritize use of current resources.
3. Review use of recruitment and retention funds; use diversity as the primary goal in personnel funding.
4. Hold centrally $10,000 as matching funds to augment the Stout Foundation's commitment of $30,000 for ten years; funds will be used to leverage additional gifts and grants from outside foundations and individuals intended to improve diversity at UW-Stout.

**Implication for Resources:**

Set aside $10,000 for Stout Foundation matching and leveraging.
Review and prioritize current use of resources.