

Inclusive Excellence

Overview

- UW System initiative
- Next phase of Plan 2008
- UW-Stout's plan to intentionally integrate diversity efforts into the core aspects of everything we do.
- Diversity is broadly defined and includes, but is not limited to, race/ethnicity, gender, sexual orientation, age, and disability status.

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Overview, cont

- Plan finalized in September, 2010 after 19 campus-wide listening sessions
- Responsible persons received a memo in late September charging them to implement the items assigned to them.

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Diversity Leadership Team

- Julie Furst-Bowe, co-chair
- Meridith Wentz, co-chair
- Abel Adekola
- Lori Anda-Bowen
- Barb Miller
- Joan Thomas
- Lisa Walter
- Kao Lee Yang

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Major Accomplishments

- DPI Precollege proposals for three, one-week, residential summer programs were submitted
- A mall kiosk has been designated for Oakwood Mall with a specific marketing piece for distribution to parents/students
- Received final approval to establish an ESL program and will be implemented in fall 2011
- A Coordinator of Civic Engagement has been hired

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Major Accomplishments, cont

- 8 person Compass institute team was formed and is doing a project to interview minority students to determine factors that lead to their success
- 3 racial and ethnic studies courses have been revised since January 2010
- Campus Climate survey launched on January 18
- Every member of the housing staff has signed an action sheet for “I AM INCLUSIVE: WE CREATE EXCELLENCE”
- A Service Learning Day was held on August 30

Challenges

- Assistant Vice Chancellor for Equity, Diversity and Inclusion currently vacant – recruitment in progress