

Emerging Issues/ERM Minutes
March 15, 10:00-11:30am

Risk	Impact level High/low	Likelihood of occurring High/low
Layoffs/Furloughs	high	high
IT security and privacy	high	high
Web design	high	Low
Enrollment targets – declining numbers of high school graduates	high	high
Financial aid strategy – lots of confusion, changes coming		
Endowment losses		
Campus Safety		
Energy purchasing/use		
Pandemic		
Environmental		
Safety, comfort, cleanliness in residence halls		
Administrative and faculty retention, turnover and succession planning		
Reputation		
Student retention		
Labs, equipment, information resources – keeping up to date with rapid changes		
Declining financial support from the state – likely to be permanent	high	high
Faculty and staff workload		
Substantial increase in debt level per student		
Competition for students with other institutions – where is the competition?		
Dealing with poorly prepared students		
Age of facilities		
Costs associated with being sustainable		
Other: Emerging trends related to student populations – vets, academic misconduct, etc....		
Other: Competition for the best faculty		
Other: Faculty/staff salaries, health benefits, pensions		
Other: Response from the public to benefits, pensions		
Other: Inertia		
Other: Mission confusion		
Other: Study abroad, international students		