

## **Plan 2008 Proposal for Next Steps**

### Background:

The purpose of this process is to prepare for the next steps of Plan 2008. It is anticipated that UW System will provide further direction on continued planning for Plan 2008 in the next year. This process will ensure that UW-Stout is prepared to move forward when we receive the additional information from System. As part of this process:

- Evaluate UW-Stout's Plan 2008 initiatives that were developed in March, 2005
- Identify potential new initiatives

### Intended Outcome:

The outcome will be a consolidated, updated planning document to guide UW-Stout in implementing the next phase of Plan 2008: A Strategic Plan for Diversity.

### Timeline:

It is anticipated that this process will take one year to complete.

### Who:

A small group would be formed to accomplish this charge. Representatives would be selected from the following areas:

- Minority faculty leadership intern
- BPA office
- Provost's office
- Student services
- Student life services
- EO/AA office

### Steps:

- 1) Evaluate UW-Stout's Plan 2008 initiatives that were developed in March, 2005
  - Develop standards and criteria for determining which initiatives should:
    - Be discontinued and dropped from the plan
    - Become institutionalized and part of "the way we do business" and dropped from the plan
    - Continue to remain as part of the plan
  - Using the identified standards and criteria, label each initiative as: discontinue, drop or continue
- 2) Using the goals of Plan 2008 as a resource, identify potential new initiatives that would help UW-Stout further the goals of Plan 2008:
  - Solicit ideas from the campus. Ideas would be solicited and submitted to the BPA office through multiple methods: 1) the divisions (ASA, ASLS, Chancellor's division), 2) the Minority Faculty and Staff Network, and 3) all faculty and staff. A template similar to the 2005 template would be utilized.
  - Review suggested ideas for alignment with the Plan 2008 goals, clarity of action plan, feasibility given resource needs and intended impact.
  - Select the initiatives that rated the highest on the above dimensions for inclusion in the plan. Initiatives that are not selected would not be part of

the plan, but could still be implemented at the division level if they choose to do so.

- 3) Consolidate the initiatives that should continue from step 1 and the new initiatives from step 2.
  - Identify responsible persons
  - Identify timeline for each initiative
  - Identify resource needs
  - Identify evaluation methods
- 4) Review the proposed new plan with the Issues group and CAC. Make changes as necessary.
- 5) Obtain commitment to each of the initiatives from the CAC and persons responsible for each initiative. Allocate necessary resources.