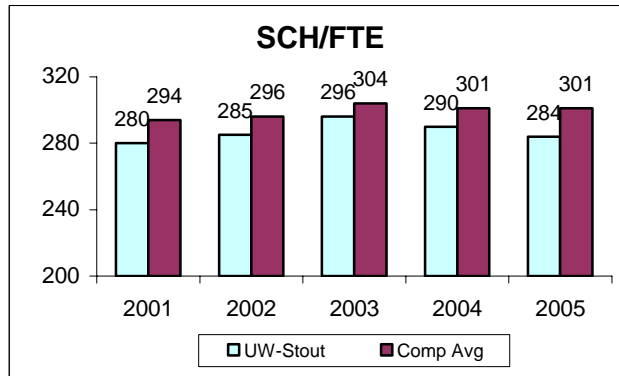


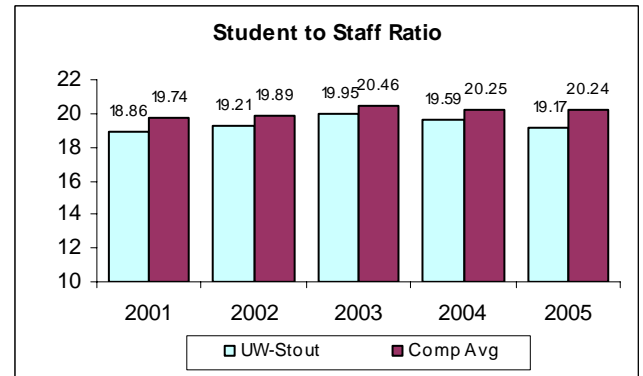
F. UW-Stout Faculty and Staff Data

Teaching Workload

- UW-Stout remains below the comprehensive average by over 5.25% in both SCH/FTE and Student to Staff Ratio.



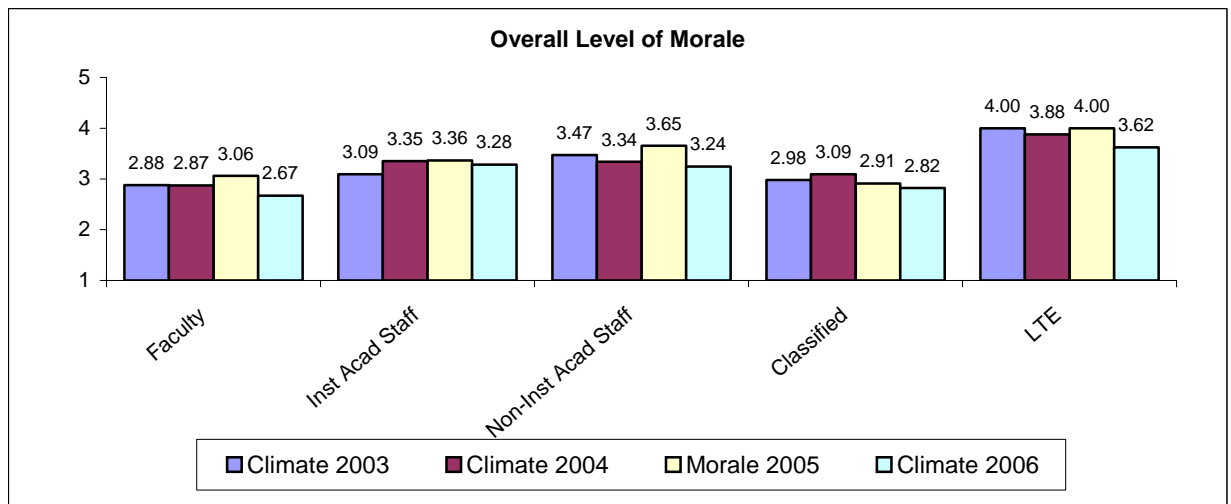
Source: IAIS, Cost per Credit, Total Instructional Budget



Source: IAIS, Cost per Credit, Total Instructional Budget

Job Satisfaction/Morale

- Since 2004 morale has decreased for all employee classifications. Faculty morale is at 2.67 the lowest of all groups with classified morale the next lowest at 2.82.



- A 2006 focus group and interview project revealed that job satisfaction was influenced primarily by bureaucracy/processes and relationships. Under the theme bureaucracy/processes, participants commented about the need to improve our program array and quality of programs; comments about administration; the need to improve the hiring, renewal and promotion process; micromanaging; the need to ask for input and use that input, the state budget situation and the polytechnic initiative. Under the theme relationships, participants discussed the relationship between faculty/staff and these groups: students, supervisor, department, administration and the external community.

Complaints

- A total of 60 complaints by faculty, staff and students were reported as part of the Complaint Tracking Process for the combined first three quarters of 2005-06, as compared with 64 complaints at this time for 2005-06 for the first three quarters, and 47 complaints at this time in 2004-05 for a combined first three quarters.

Leadership

- The AQIP reviewers identified the decline in satisfaction with degree of leadership provided from 1999-2005 as an opportunity for improvement